

MEMO: 12 – 19

TO: All Football Gold Coast Federation Referee's
FROM: Damien Bresic – General Manager Football Gold Coast
DATE: 20th February 2019
SUBJECT: Referee's Structure 2019

Welcome to the 2019 season and thank you to all those who were able to attend the Football Gold Coast Referee Seminar on Sunday (17th February 2019).

Following an extensive review of the Referee Department, FGC identified that the structure of how the recruitment, retention and development of our referees was handled needs significant change and as a result I wish to give you a brief outline of our focus moving forward.

For to long we have relied on one individual to lead the development of referees, a huge task considering that person also normally would hold a full-time job and tried to carry out his referee duties in their 'spare' time. To spread the workload, FGC has introduced a Referee Development Committee which will be responsible for the education and development of our Referee's.

The Referee's Committee will consist of: -

- Sarah Willington – Level 2 Referee, Assessor and Instructor (independent of FGC)
- Nik Fawcett – link between FQ and FGC, also qualified Assessor and Referee
- Craig O'Neill – Educator, also qualified Assessor and Referee
- Maria Roughley – FGC Board representative
- Alan Marquez – FGC Office representative

The day to day operations of anything relating to Referees will be handled directly and in the first instance by our office, specifically Nicole Falzon who will be your first point of contact for anything in relation to Referee's.

Nicole can be contacted via info@footballgc.com.au or via phone on (07) 5502 1555. Nicole should be your main contact during office hours for any queries, be it in relation to team sheets (MyFGC), send-off and incident reports, assessments, issues at Clubs, access to platforms, courses, complaints, etc. With Nicole, Football Gold Coast will lead the day to day operations of the Referee's Department in house with the Referee's Development Committee taking the helm in leading us forward with recruitment, retention and education.



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It is also our intention to form a greater bond with our State governing body, Football QLD, in order to ensure that we, as a Zone, are moving in the right direction and also to utilise the resources available to us at State level.

All appointments will be handled by Maria Roughley and Alan Marquez with input from Geoff Talintyre and the Referee Development Committee. For any queries relating to appointments your main point of contact will be Maria Roughley who can be contacted via appointments@footballgc.com.au or 0434 425 777. Maria should be your main point of contact for anything relating to appointments and Schedules. Maria will also be your emergency contact outside office hours for any issues or simply when just in need of some reassurance after a particularly tough game. Please ensure that you regularly update your availability in Schedules.

One of the many focus points for the 2019 season will be the mentoring of our registered Federation Referee's. Mentoring and assessing will very much overlap this season in an attempt to ensure we are providing an adequate level of education and support to all of our Referee's. You will receive further details shortly as to how the new process will be structured.

Referee's training is also high on the agenda of priority with a number of suggestions made by the Referee's Committee as well as our own Referee's who we have asked for feedback. This continues to be finalised with further details and dates to follow shortly.

Football Gold Coast are very appreciative of all that you do as Match Officials in the Gold Coast Zone, you are all an integral part of our game. Football Gold Coast are here to fully support all of you, no matter your ability or aspirations. We will ensure you are fully briefed as information becomes available and all we ask in return is that you keep the lines of communication open between us and yourself, let us know compliments and complaints and above all else enjoy what you are doing.

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